

# What is UTP-G?

UTP-G stands for United Teaching Professionals of Goleta  
We are part of California Teachers Association (CTA)  
and the National Education Association (NEA)



# Who are the members of our local union?

**\*Certificated Staff-teachers, nurses, psychologists, and speech pathologists**

**\*244 active members in UTP-G this year**

**\*93% of our certificated staff are members**





# Brief History of California Teachers' Association

- 1863 CTA was founded with 100 members-all male
- 1867 union established free public schools for all children, including children of color
- 1895 union backs first class reduction law to limit classes to 80
- 1915-union backs laws to outlaw child labor
- 1927-union wins legal victory that school board cannot fire a married woman



# What is the role of our local union?



**-Our local Goleta teachers union is a community for teachers to connect with one another, to support each others as professionals, to ensure that our contract with the district is being honored and to continue our collective bargaining rights to ensure fair pay and good working conditions.**

**-Our elected members meet monthly with teacher representatives from each school to discuss school issues, concerns, or successes at each campus. Certificated members are encouraged to speak with their union reps if they have questions or concerns and we all try to problem solve together.**

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-The president (myself) and vice president (Louise Dahlquist) meet monthly with the district cabinet to discuss questions and concerns that our members bring to us. Examples of this would be room and school cleanliness, and committee requirements as well as district updates such as Covid safety protocols and teacher professional growth opportunities.

-The union leadership team is often consulted by the district cabinet to hear teachers' opinions or perspectives on issues or concerns—we are the spokespeople for the teachers and provide feedback to the district. We work as a team to make sure both the district administration and teachers are happy with how our schools are progressing.

# What are contract negotiations?



Each year, the contract is discussed with the district and a leadership negotiations team. We discuss salary, benefits, and other areas that either the union wants to change or the district wants to change. Examples of this would be meeting requirements, prep time, class size, or personal and maternity leaves. We negotiate until both sides are satisfied with the changes.

# In Summary...



**UTP-G is a group of dedicated teachers who want to ensure the best opportunities for students while maintaining fair working conditions and pay for all certificated professionals. We work to give our students the best possible education while ensuring our contract is being followed, wages and benefits are fair and appropriate for the work we do, and that our schools are safe for all the employees and students on campus.**