

**Goleta Union School District  
Associate Mental Health Specialist**

**Salary Range:** Range 42

***Basic Function***

Under the direction of the assigned administrator, the Associate Mental Health Specialist performs supervised individual and group counseling and attends weekly supervision. This role provides assessment, treatment planning, and clinical service counseling. They may also perform other related tasks that are a part of departmental operations. Work is supervised by professional staff, and individual clinical work is supervised by a licensed clinician..

***Representative Duties***

Provides direct service counseling to caseload.

Maintains up-to-date clinical documentation as required.

Consults with supervisors and staff as needed/required.

Attends supervision on a weekly basis and in a prompt manner.

Interacts with staff and clients in a professional and ethical manner.

Participates in supervision and training with an openness to learning and receiving feedback.

Performs additional job-related duties and responsibilities as requested.

***Knowledge & Abilities***

***Knowledge of:***

Behavior Analytic and Evidence Based Practices

Relevant federal and state laws, e.g., Family Educational Rights and Privacy Act (FERPA)

Social Emotional Learning Standards (SEL)

Multi-Tiered System of Support (MTSS)

Theory and practice of personal and therapeutic training.

Crisis Intervention Techniques

Trauma Informed Awareness and Response

***Ability to:***

Establish and maintain cooperative and effective relationships with students, staff and parents.

Work positively and productively with children.

Communicate clearly and effectively in English, both orally and in writing.

Work effectively with referral sources and outside agencies.

***Qualifications, Licenses and Other Requirements***

Associate Marriage and Family Therapist (AMFT) or Associate Social Worker (ASW)

Master's degree or higher in psychology, counseling, or a related field, and have either applied for or received an Associate number with the California Board of Behavioral Sciences by the date of hire.

Bilingual candidates preferred

***Working Conditions***

### *Environment*

Indoor/Outdoor environment.

### *Physical Demands*

Ability to sit at a desk for extended amounts of time

Ability to stand for extended amounts of time

Manual dexterity to use a telephone, computer keyboard, or other electronic device

Facility to hear and understand speech at normal room levels, and to hear and understand speech on the telephone

Facility to speak in audible tones so that others may understand clearly in normal conversations and over the telephone

Physical agility/strength to lift and carry up to 20 pounds and to bend, stoop, walk and reach overhead

Physical agility to push/pull, squat, twist and turn

Mental acuity to perform the essential functions of this position in an accurate and timely fashion; to make good judgments and decisions; and to evaluate the results of decisions and judgments

### *Hazards*

Contact with challenging behavior that may include hitting (open/closed hand), punching, kicking, scratching, yelling, biting, and eloping.

Note: This list of essential functions and physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job. GUSD adheres to the provisions of ADA regarding reasonable accommodation procedures.